

Tactic 1: We will develop and institute a variety of career development programs, in cooperation with the community, that will provide opportunities for students to graduate with skills that can lead directly to specific certifications.

Action Plan 1.1; **Specific Result:** Establish Career and Technology Education (CATE) clusters.

Administrator Responsible:

Action Steps		Assigned To	Dates			Percent Complete
			Start	Due	Complete	
1.1.1	Use data from student needs surveys and job market analysis to determine the best two to three certifiable programs to implement.					0%
1.1.2	Develop counseling/advisory procedures to educate/inform students about career pathways.					0%
1.1.3	Train staff/counselors to better assist/advise students in course selection and career opportunities.					0%
1.1.4	Rewrite Terrell High School course handbook to more accurately describe offerings reflecting career pathways and concurrent credit college classes.					0%
1.1.5	Investigate and review course offerings and descriptions at Herman Furlough Middle School to coordinate with Terrell High School choices.					0%
1.1.6	Establish a schedule at Terrell High School that will allow students to take more career based electives.					0%

Action Plan 1.2; **Specific Result:** Designate staff whose sole responsibility is to oversee Career and Technology Education (CATE) programs District wide.

Administrator Responsible:

Action Steps		Assigned To	Dates			Percent Complete
			Start	Due	Complete	
1.2.1	Designate a CATE Director.					0%
1.2.2	Develop a list of potential candidates for an advisory council.					0%
1.2.3	Implement an Advisory Council for CATE programs.					0%
1.2.4	Acquire CATE staff on a phase-in basis that will accurately meet the needs of curriculum.					0%

Action Plan 1.3; **Specific Result:** Establish a workable curriculum across grade levels to meet Career and Technology Education (CATE) and graduation requirements.

Administrator Responsible:

Action Steps		Assigned To	Dates			Percent Complete
			Start	Due	Complete	
1.3.1	Evaluate current and future programs at all levels.					0%
1.3.2	Identify curriculum for course offerings.					0%
1.3.3	Align and sequence curriculum to fit grade levels.					0%
1.3.4	Implement curriculum at all grade levels.					0%
1.3.5	Install yearly curriculum review for applicability.					0%

Action Plan 1.4; **Specific Result:** Identify and collaborate with stakeholders who will support Career and Technology Education (CATE) courses as identified by student / business interests.

Administrator Responsible:

Action Steps		Assigned To	Dates			Percent Complete
			Start	Due	Complete	

Action Steps		Assigned To	Dates			Percent Complete
			Start	Due	Complete	
1.4.1	Coordinate with the Chamber of Commerce "Work in Terrell" with idea of sharing resources, evaluations, etc.					0%
1.4.2	Survey current Terrell High School teachers to see what other courses they may be certified to teach.					0%
1.4.3	Develop a survey for current high school students and/or parents of possible future CATE courses.					0%
1.4.4	Establish a variety of forums to attract Terrell citizens to communicate ideas and suggestions for developing career clusters.					0%
1.4.5	Communicate with the public the plans and successes of the the program.					0%
1.4.6	Contact businesses that would have an interest in mentoring.					0%
1.4.7	Develop a list of agencies that are qualified to certify students.					0%